



SAN FRANCISCO CULINARY, BARTENDERS, AND SERVICE EMPLOYEES LEGAL SERVICES PLAN

Administration Office: 925.680.8890 | Participant Benefit Office: 800.604.0999 | Fax: 877.761.4316

January 2026

Notice to Participants

New Legal Plan Benefits Related to Deportation Defense and Asylum

The Board of Trustees has decided that, effective January 1, 2026, the Legal Services Plan will provide the following additional benefits related to Deportation Defense and Asylum:

A. **Deportation – Detainees (Limited to Participant or an Enrolled Spouse if the subject of a Deportation event is not related to the Participant or when the eligible Participant has an open 807000 series deportation claim)**

- 1) **ICE Arrest and Detention** - Representation immediately after ICE arrest, filing Form G-28, verifying detention, contacting ICE ERO, and evaluating bond eligibility.
- 2) **Bond Hearing** - Bond-hearing process for release eligibility based on family ties, community support, and lack of criminal risk.
- 3) **Master Calendar Hearing** - Initial court appearance and pleadings; identifying relief options and coordinating with DHS.
- 4) **Federal Court – Habeas Corpus** - Filing of habeas corpus petition for unlawful detention or due-process violations; includes coordination with U.S. Attorney's Office.
- 5) **Individual Hearing** - Representation at merits hearing, preparation of testimony, submission of evidence, and legal briefs.
- 6) **Relief Applications** - Preparation and filing of deportation relief applications to include asylum, cancellation of removal, visa petition, permanent residency or adj of status, employment application, waiver of grounds of excludability, I & U visa with supporting evidence. *This benefit is limited to preparation of I-751, I-765, I-485, I-601, I-693, I-130, I-918 USDIA forms, as required.*
- 7) **Appeals / Motions** - Drafting and filing appeals or motions with BIA; includes legal brief writing and record review.
- 8) **Post-Release Filings** - Post-release filings for green-card or EAD renewals, Orders of Supervision, and ICE check-ins.
- 9) **I-212 Waiver** - Preparation of Form I-212 for permission to reapply for admission after removal, with supporting declarations.

B. **Deportation – Family Members (Limited to Certain Enrolled Spouse & Children)**

Coverage is limited to the enrolled Spouse and Children of an eligible Participant. These benefits apply only when the dependents of an eligible Participant are detained simultaneously with the Participant, or when the eligible Participant has an open 807000 series deportation claim. These benefits are not otherwise available to an enrolled Dependent Spouse or enrolled Dependent Children (other than in case of the benefits available to certain enrolled Dependent Children, as listed in Section C below).

- 1) **Spouse** -- Preparation of spousal declaration and review of I-485 and I-765 filings for deportation defense.
- 2) **Child (under age 18 and unmarried)** - Preparation of child filings, dependency proof, and

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documentation for minor children.

- 3) **Additional Child (under age 18 and unmarried) - Preparation** of child filings, dependency proof, and documentation for minor children.
- 4) **Each Additional Child - Preparation** of I-485 and I-765 packets for each extra child beyond the first minor dependent.
- 5) **Translation / Document Preparation** - Translation and preparation of documents for family filings in deportation defense.

C. Deportation – U.S.-Born Citizen Dependent Children (Limited to Enrolled Children)

Coverage is limited to the enrolled children of an eligible Participant. These benefits apply only when the enrolled Dependent Children (under age 18 and unmarried) of an eligible Participant are detained simultaneously with the Participant, or when the eligible Participant has an open 807000 series deportation claim. These benefits are not otherwise available to enrolled Dependent Children.

- 1) **Emergency Care Authorization** - Drafting power of attorney or parental authorization for temporary childcare.
- 2) **Liaison with ICE /Child Welfare** - Contact with ICE and child services for safe placement and coordination.
- 3) **Counseling & Expert Coordination** - Coordination of psychological or trauma support for children of detained parents.

D. Additional Asylum Benefits (Limited to Participant, Enrolled Dependent or Participant Must Be Petitioner/Sponsor of Beneficiary for Participant's Family Relative)

- 1) **Defensive Asylum Filing** - Before EOIR -Immigration Court
- 2) **Individual Hearing- Asylum Merits Trial Preparation**
- 3) **Representation at Individual Hearing (Asylum Merits Trial)**

NOTE: THE ABOVE BENEFITS ARE ONLY GUARANTEED UNTIL APRIL 30, 2026

If you, the Participant, or your eligible Dependents have any type of legal problem or need legal assistance, the **Participant** must first contact the Legal Plan Administrator office to begin the claim process.

(800) 604-0999

For all information about the Legal Plan, please visit: www.exemplarlegal.com. This website will give you Legal Plan information and downloadable plan documents to include:

- ✓ **Participating Panel Attorney List**
- ✓ **Summary Plan Description**
- ✓ **How to Use the Plan**
- ✓ **Covered Benefits**

Please keep this benefit announcement with your Summary Plan Description booklet.

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